

# Employee Feedback Questionnaire

We'd like your feedback! Reach each of the statements below. For each one, tell us how true you think it is by rating each statement with this scale:

1 - Needs Major Improvement 2 - Needs Some Improvement 3 - This is Okay 4 - This is Good 5 - This is Excellent

Statement	Your Score
<b>Utilizing Existing Potential</b> – Management has a firm grip on the strengths and weaknesses of team members. Talented people are paired with the areas they excel, and/or enjoy, and from which they get satisfaction.	
<b>Employee Treatment</b> – Cleaning staff members are respected. They are not made to feel as though they are lucky to have their job.	
<b>Communication</b> – Staff has an ongoing line of contact with their manager or supervisor. If any issues come up, they know how to bring it up and are comfortable doing so.	
<b>Recognizing Hard Work</b> – Staff know that their hard work is appreciated. This reinforcement happens regularly, not just when they do something extraordinary.	
<b>Goals and Expectations</b> – These are clear to staff. They have measurable goals. Each day they come to work fully understanding what they are responsible for, and that they will be held accountable.	
<b>Trust</b> – Employees feel they are trusted to do their assigned work without someone constantly monitoring them over their shoulder.	
<b>TOTAL:</b>	